

FILARMONICA "BANATUL" TIMIȘOARA

Nr.Inreg : 1525/28.03.2024

**INFORMARE CU PRIVIRE LA ASIGURAREA TRANSPARENȚEI VENITURILOR SALARIALE
PENTRU PERSONALUL DIN CADRUL FILARMONICII „BANATUL” TIMIȘOARA LA DATA DE 31.03.2024
ÎN CONFORMITATE CU ART.33 DIN LEGEA CADRU nr.153/2017**

Nr. crt.	Denumire funcție conform Legii - cadru 153/2017	Studii	Gradul/treapta profesională	Gradația	Salariul de bază	CFP	Spor condiții grele de muncă (15%)	Spor condiții vătămătoare de muncă (15%)	Indemnizația lunară pentru titlul științific de doctor	Indemnizație de hrană (valoarea anuală)	Baza legală de acordarea sporurilor
1	Manager	S	II		14.740			1.500	0	0	Legea 153/2017
2	Director adjunct	S	II		11.055		0	1.254	0	4.164	Legea 153/2017
3	Contabil șef	S	II		11.055	1.016	0	1.500		4.164	Legea 153/2017
4	Șef serviciu RU, Admin.	S	II		9.581		0	0	0	4.164	Legea 153/2017
5	Dirijor orchestra	S	IA	5	12.791		1.043	0	0	0	Legea 153/2017
6	Dirijor cor	S	IA	5	10.727		1.148	0	0	4.164	Legea 153/2017
7	Corepetitor	S	II	0	5.258		0	0	0	4.164	Legea 153/2017
8	Solist concertist	S	IA	5	12.730		1.022	0	950	0	Legea 153/2017
9	Consultant artistic	S	IA	3	8.517			1.217	950	4.164	Legea 153/2017
10	Consultant artistic	S	IA	3	8.517		0	1.217	0	4.164	Legea 153/2017
11	Consultant artistic	S	D	1	4.458			669		4.164	Legea 153/2017
12	Bibliotecar	S	IA	2	5.508		826	0	0	4.164	Legea 153/2017
13	Concert maestru	S	IA	4	13.878		1.649	0	0	0	Legea 153/2017
14	Concert maestru	S	IA	4	13.878		801	0	0	0	Legea 153/2017
15	Concert maestru	S	IA	4	11.914		801			4.164	Legea 153/2017
16	Sef Partida	S	IA	5	10.684		1.133	0	0	4.164	Legea 153/2017
17	Sef Partida	S	IA	5	10.684		1.065	0	0	4.164	Legea 153/2017
18	Sef Partida	S	IA	4	10.308		1.065	0	0	4.164	Legea 153/2017
19	Sef Partida	S	IA	3	9.406		775	0	0	4.164	Legea 153/2017
20	Sef Partida	S	I	2	8.111		1.159	0	0	4.164	Legea 153/2017

21	Solist instrumentist	S	IA	4	13.878		1.649	0	0	0	Legea 153/2017
22	Solist instrumentist	S	IA	3	13.540		1.842	0	0	0	Legea 153/2017
23	Artist instrumentist	S	IA	5	10.077		977	0	0	4.164	Legea 153/2017
24	Artist instrumentist	S	IA	5	10.077		893	0	0	4.164	Legea 153/2017
25	Artist instrumentist	S	IA	5	9.899		893	0	0	4.164	Legea 153/2017
26	Artist instrumentist	S	IA	4	9.658		893	0	0	4.164	Legea 153/2017
27	Artist instrumentist	S	IA	4	9.658		747	0	0	4.164	Legea 153/2017
28	Artist instrumentist	S	IA	4	9.291		747	0	0	4.164	Legea 153/2017
29	Artist instrumentist	S	IA	3	10.045		1.367	0	0	4.164	Legea 153/2017
30	Artist instrumentist	S	IA	3	9.064		965	0	0	4.164	Legea 153/2017
31	Artist instrumentist	S	IA	3	9.064		747	0	0	4.164	Legea 153/2017
32	Artist instrumentist	S	IA	2	9.567		1.367	0	0	4.164	Legea 153/2017
33	Artist instrumentist	S	I	3	8.517		1.278	0	0	4.164	Legea 153/2017
34	Artist instrumentist	S	I	2	8.111		1.104	0	0	4.164	Legea 153/2017
35	Artist instrumentist	S	I	2	8.111		1.016	0	0	4.164	Legea 153/2017
36	Artist instrumentist	S	I	2	8.111		965	0	0	4.164	Legea 153/2017
37	Artist instrumentist	S	I	1	7.725		1.104	0	0	4.164	Legea 153/2017
38	Artist instrumentist	S	II	2	5.936		690	0	0	4.164	Legea 153/2017
39	Artist instrumentist	S	II	1	5.653		690	0	0	4.164	Legea 153/2017
40	Artist instrumentist	S	II	0	5.258		690	0	0	4.164	Legea 153/2017
41	Artist instrumentist	S	D	0	4.148		545	0	0	4.164	Legea 153/2017
42	Instrumentist	M	D	0	3.791		497	0	0	4.164	Legea 153/2017
43	Instrumentist	M	III	0	4.043		578	0	0	4.164	Legea 153/2017
44	Artist lyric	S	IA	5	9.977		942	0	950	4.164	Legea 153/2017
45	Artist lyric	S	IA	5	9.977		942	0	0	4.164	Legea 153/2017
46	Artist lyric	S	IA	5	9.977		886	0	0	4.164	Legea 153/2017
47	Artist lyric	S	IA	5	9.977		643	0	0	4.164	Legea 153/2017
48	Artist lyric	S	IA	4	9.638		643	0	0	4.164	Legea 153/2017
49	Artist lyric	S	IA	4	8.984		643	0	0	4.164	Legea 153/2017
50	Artist lyric	S	IA	3	10.045		1.367	0	0	4.164	Legea 153/2017
51	Artist lyric	S	IA	2	9.567		1.367	0	0	4.164	Legea 153/2017

52	Artist liric	S	I	5	8.156		694	0	0	4.164	Legea 153/2017
53	Artist liric	S	I	4	7.620		546	0	0	4.164	Legea 153/2017
54	Artist liric	S	I	3	7.434		704	0	0	4.164	Legea 153/2017
55	Artist liric	S	I	2	8.111		965	0	0	4.164	Legea 153/2017
56	Artist liric	S	I	2	8.111		945	0	0	4.164	Legea 153/2017
57	Artist liric	S	II	4	6.388		913			4.164	Legea 153/2017
58	Artist liric	S	II	0	5.258		751			4.164	Legea 153/2017
59	Corist	M	III	0	4.043		578	0	0	4.164	Legea 153/2017
60	Corist	M	III	0	4.043		480	0	0	4.164	Legea 153/2017
61	Corist	M	D	0	3.791		569	0	0	4.164	Legea 153/2017
62	Economist	S	IA	5	5.963		0	852	0	4.164	Legea 153/2017
63	Economist	S	I	4	5.432		0	776	0	4.164	Legea 153/2017
64	Expert	S	III	0	4.382		0	657		4.164	Legea 153/2017
65	Inspector	S	I	3	5.676		0	0	0	4.164	Legea 153/2017
66	Referent de specialitate	S	I	5	5.963		0	686	0	4.164	Legea 153/2017
67	Referent de specialitate	S	I	4	5.817		0	585	0	4.164	Legea 153/2017
68	Referent de specialitate	S	III	5	5.457			717	0	4.164	Legea 153/2017
69	Consilier	S	I	3	5.676			811		4.164	Legea 153/2017
70	Şef orchestră	S	I	3	6.233		0	890	0	4.164	Legea 153/2017
71	Şef orchestră	S	I	2	5.935			890		4.164	Legea 153/2017
72	Secretar PR	S	I	4	6.388		0	913	0	4.164	Legea 153/2017
73	Secretar marketing	S	I	3	6.232		0	0	0	4.164	Legea 153/2017
74	Grafician	S	D	0	4.148		0	0	0	4.164	Legea 153/2017
75	Consilier juridic	S	IA	5	5.963			894		4.164	Legea 153/2017
76	Consilier juridic	S	I	3	5.047		0	642	0	4.164	Legea 153/2017
77	Auditor	S	I	3	5.997		0	770	0	4.164	Legea 153/2017
78	Casier	M	I	5	4.904		0	515	0	4.164	Legea 153/2017
79	Operator sunet	S	IA	5	5.682		701	0	0	4.164	Legea 153/2017
80	Recuziter	M	I	5	5.190		512	0	0	4.164	Legea 153/2017
81	Recuziter	M	D	0	3.728		533	0	0	4.164	Legea 153/2017
82	Muncitor calificat	M	I	5	4.806		465	0	0	4.164	Legea 153/2017

83	Muncitor calificat	M	I	5	4.806		389	0	0	4.164	Legea 153/2017
84	Garderobieră	M/G	I	2	3.911		559	0	0	4.164	Legea 153/2017
85	Plasatoare	M/G	I	5	3.779		405	0	0	4.164	Legea 153/2017
86	Plasatoare	M/G	I	5	3.686		373	0	0	4.164	Legea 153/2017
87	Îngrijitor	M/G	I	3	4.107		0	0	0	4.164	Legea 153/2017
88	Portar	M	I	5	3.858		0	379	0	4.164	Legea 153/2017
89	Portar	M	D	2	3.911			587		4.164	Legea 153/2017
90	Portar	M	D	0	3.465		0	520	0	4.164	Legea 153/2017

Manager,
Andriș Ovidiu Florian

Șef Serviciu Resurse Umane, Administrativ
Hanghichel Firuca